

## Proposed Spending Plan for 2022-2023

Northwestern Ohio Synod ELCA  
For consideration by the 2021 Synod Assembly

	<b>2021-2022 Council Revision</b>	<b>2022-2023 Assembly Proposal</b>	<b>Notes/ Explanations</b>
<b>INCOME</b>			
1 Mission Support	1,525,000	1,525,000	(from congregations designated "mission support" or "benevolence")
2 Investment Income	32,000	32,000	
4 Miscellaneous Income	1,500	1,500	
5 Synod Use Only	30,000	30,000	
6 Churchwide POS for DEM	104,035	106,116	Increase to reflect projections, retitled "POS" (purchase of service) for clarity
7 Annual Fund	24,000	24,000	Added by Synod Council, undesignated donor giving direct to the synod
<b>TOTAL SYNODICAL INCOME</b>	<b>\$1,716,535</b>	<b>\$ 1,718,616</b>	

EXPENSES	2021-22	2022-23	
<b>TRANSFORMING THE WORLD</b>			
8 ELCA Prop. Share (51% of Mission Support)	777,750	777,750	"of Mission Support" added for clarity
9 Ohio Council of Churches	2,500	2,500	
<b>Total Transforming the World</b>	<b>\$ 780,250</b>	<b>\$ 780,250</b>	
<b>Equipping Leaders</b>			
10 Campus Ministries	6,400	6,400	Retitled "Equipping Leaders"
11 Lutheran Outdoor Ministries	20,000	20,000	
12 ELCA Ohio Universities	5,000	5,000	(split evenly between Capital and Wittenburg)
13 Trinity Lutheran Seminary	20,000	20,000	
14 TEEM Program Scholarships	10,000	10,000	
15 Special Events	3,000	3,000	
16 Candidacy	10,000	10,000	
<b>Total Equipping Leaders</b>	<b>\$ 74,400</b>	<b>\$ 74,400</b>	
<b>STRENGTHENING PARISHES</b>			
17 Grant: Redeemer, Toledo	10,000	10,000	Retitled "Strengthening Parishes"
18 Grant: Salem, Toledo	10,000	10,000	Retitled "Grant" for simplicity/ clarity
19 Grant: St. John's at the Bay	2,000	2,000	Retitled "Grant" for simplicity/ clarity
20 Grant: Camino de Vida	10,000	10,000	Retitled "Grant" for simplicity/ clarity
21 Deans, Call Facilitators & Teams	20,000	20,000	
<b>Total Strengthening Parishes</b>	<b>\$ 52,000</b>	<b>\$ 52,000</b>	
<b>OFFICE OF THE BISHOP</b>			
<b>Synod Staff</b>			
22 Professional Staff	238,000	241,570	Increase to reflect 1.5% cost of living projection
23 Support Staff	200,000	203,000	Increase to reflect 1.5% cost of living projection
24 Benefits	136,000	138,720	Increase to reflect projections
25 Payroll Taxes	25,000	25,000	
26 Professional Expenses	7,000	7,000	
27 Auto Expenses	12,000	12,000	
28 Automobile Depr/Replacement	8,500	8,500	
29 Staff Continuing Education	10,500	10,500	
<b>Subtotal - Synod Staff</b>	<b>637,000</b>	<b>646,290</b>	

	2021-22	2022-23	
<b>Synod Office Building</b>			
30 Utilities	7,000	7,000	
31 Insurance	11,000	11,000	
32 Property Taxes	5,350	5,350	
33 Janitorial	3,000		
34 Grounds Care Expenses	5,000	5,000	
Janitorial and Maintenance		4,500	Combines lines 33 & 35 for simplicity, reduction to reflect projections
35 Building Maintenance	2,500		
<b>Subtotal - Synod Office Building</b>	<b>33,850</b>	<b>32,850</b>	
<b>Synod Office Operations</b>			
36 Accounting & Auditing	55,000	55,000	
37 Telephone & Internet	12,000	11,000	Reduction to reflect projections
38 Office Supplies	5,435	2,726	Reduction to reflect projections & used to balance budget
39 Printer & Postage Meter Lease	2,500		
40 Postage	1,500		
41 Copier Lease	7,500		
Printing & Postage		10,000	Combines lines 39, 40, & 41 for simplicity, reduction to reflect projections
42 Subscriptions & Software	11,000	11,000	Retitled "Subscriptions & Software" for clarity
43 Legal and Professional Consulting	2,500	2,500	Retitled "Legal and Professional Consulting" for added flexibility
44 Bank Service Charges and Fees	3,000	3,000	
45 IT Support	12,000	11,000	Reduction to reflect projections
46 Office Equipment Depr/Replacement	4,000	4,000	
47 Region 6 Archives	9,600	9,600	
<b>Subtotal - Synod Office Operations</b>	<b>126,035</b>	<b>119,826</b>	
<b>Total Office of the Bishop</b>	<b>\$ 796,885</b>	<b>\$ 798,966</b>	
<b>COMMITTEES, COUNCIL &amp; ASSEMBLY</b>			
48 Synod Council & Committee Expenses	1,000	1,000	
<b>Total Committees, Council &amp; Assembly</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	
<b>TOTAL SYNODICAL EXPENSES</b>	<b>\$1,704,535</b>	<b>\$ 1,706,616</b>	
<b>NET INCOME (LOSS) BEFORE DEPRECIATION</b>	<b>\$ 12,000</b>	<b>\$ 12,000</b>	
<b>BUILDING DEPRECIATION</b>	<b>12,000</b>	<b>12,000</b>	
<b>NET INCOME (LOSS) AFTER DEPRECIATION</b>	<b>\$ -</b>	<b>\$ (0)</b>	